Equality and Empowerment for Women
By increasing their resource base through area development plans

Sathi All for Partnerships (SAFP)
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About SAFP

- Since 2004, based on consultations, Sathi All for Partnerships (SAFP) has promoted an action agenda for women in a way that family, the State and the market take specific action to increase resources in the name of women individually, jointly and collectively.

- Tapping into an existing under-utilised resource can lead to:
  - Women becoming employed and empowered to own and sustain property in their names.
  - Women becoming visible contributors to the community.
  - Women having a say in how the community develops.

Moving a step closer to GENDER EQUALITY
**Two sides of a woman**

- Safe housing and neighbourhoods
  - Schools: adequate, close to house, safe walking path till school...
  - Administrative activities (single, window facilities)
- As component of a family: Care of others
  - Daily care spaces (24hr/7): sick, elders and kids...
  - Housekeeping shared spaces
- As Human Being
  - Learning - training facilities
  - Women health centres
  - Safe housing units in case of gender violence or eviction
  - Economical resources to initiate self-employment, business and consultancy for business plans and loans.

**Increasing Women's Resource**

**TO ENABLE**

- Women and men benefit equally from budgets and area development plans.
- Creation of spaces for women's groups for a long-term use rights.
- Providing communities skills needed to manage property and resources.
- Create capital with social gain through ownership of productive assets.

**The SDZ idea requires technical support from town planners, UN agencies and Governments (Local, State and Central)**

A system of "use rights" for built infrastructure, natural, financial human resources and for WReZ needs to be developed as a State Plan with grants from Central government.
**What needs to be done?**

- Collect sex disaggregated data on resource access and budgets to estimate the gender resource gap and its transparent disclosure.
- To promote equality within family and also in a district through PRI.
- To revitalize the local area with gender lens for developing sustainable as well as empowering women zones.
- LDP should include houses, shops manufacturing units/workspaces for women.

**Discussion with women groups**

In Jamia women had difficulty accessing widow pension.  
In Chilia domestic workers have identified areas and projects  
In Bawana women had difficulty to get ration from PDS  
In Edakochi, Kochi under Cochin Corporation:  
- Women work in small unhygienic sheds to shell the shrimps  
- No care facilities for old or young so women need to be near by  
- No space for micro enterprise.  
In Bharanikavu (urban slum) and Perupumzha, Elampallore Panchayat (rural) in Kollam  
Dumping of solid waste collection in the lake  
- No Local Convenience Centre  
- Workers do not have basic facilities (ex cashew workers).

*Based on the Discussions with GRC of Delhi and ADS of Kollam.
Glimpses of NHGs and ADS (Kudumbashree)

Redesign neighbourhood:

Designed, owned and managed by women.

- Local Convenience Centre (LCC).
- LCC having care facilities for young and old.
- LCC with space for meetings and share.
- Safe temporary migration homes.
- Space for women’s group to run their micro enterprise minus loans and bank interests.
- Joint Workstation for labourer women.
- Sub-health centres.
- Giving natural resources like lakes, forest to NHG groups to maintain and manage.
- Toilets or dinning facilities in a factory where the women are working.
Example: WReZ’s in Planning

Policy on Sustainability of each district (SDZ)

- Local economic and social development to reduce poverty to make each zone sustainable.
- Revitalisation of common resources such as water bodies, treatment plants, solid waste management, watershed management, etc.
- Local governance provided by area counsellors and leaders to give equal resources to women and men.
- Adequate services provided to workforce such that they can be more productive for the market.
Steps to Impact a Local Area Plan

- **STEP 1:** Train existing women collectives to get land grants for use rights to start up an enterprise.
- **Step 2:** Building social, financial and infrastructure capital through PPP and developing component for WReZs.
- **Step 3:** Identifying local human resource and train them to source technical inputs to develop feasibility for each neighbourhood care and livelihood project.
- **Develop a gender sub plan after the LDP**

Policy level intervention in IDDP, Kollam (WRZ)

- District planning committee to ensure equal resource distribution between men and women with opportunities for their growth.
- Sex disaggregated data on resource access and ownership for all sections of society needs to be collected in each panchayat and ward.
- The vulnerable sections of the society will as usual get priority to reduce the data gap in ownership and access to infrastructure.

Conti.....
Policy level intervention in IDDP, Kollam

Conti...

- Self-sustenance of the district in terms of the management of livelihood resources like coastal areas, agricultural land, Industry, forest and water bodies.
- Environment regeneration like water harvesting mechanism, horticulture and other programmes offered should be monitored for equal distribution between men and women for livelihood.
- Special projects should be awarded to women groups for management and restoration of water sheds, forest and backwater/coastal areas resource regeneration.

Thank You!

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