

PRESENTATION

ON

Skill Development Initiatives taken by GOB

BIHAR SKILL DEVELOPMENT MISSION

Department of Labour Resources

Government of Bihar

Patna



WELCOME



VISION



Increasing the capacity & capability of the system to deliver quality skill training and professional knowledge to the youth to enhance their employability and bridge the skill deficit with a view to meet the growing demand for skilled manpower year

OUR BASIC PROBLEM IS NOT UNEMPLOYMENT. IT IS UNEMPLOYABILITY OF OUR YOUTH .

INTRODUCTION

Bihar is one of the most gifted states of the country in terms of its geographical location, its fertile soil, bountiful water resources, and a vibrant culture rich in history. Bihar is a land locked State, having massive work force of hard working intelligent population and the huge supplier of human resources in the country. The facilities for imparting training are quite inadequate in view of its population. Bihar needs to create an army of skilled manpower to fulfill the demand of Industry to keep pace with its technological demands for the creation of such skilled manpower. The state must have training institutions of high quality. It requires creation of new Hi-tech Training institutes and upgradation of existing ITIs. Government has opened at least one ITI in all districts and one WITI in all divisions. Total Seating Capacity of ITIs & ITCs is 88901.

- India has target of creating 500 million skilled manpower by 2022.
- Thus, there is a need for increasing capacity and capability of skill development programs.
- To create a pool of skilled manpower in numbers with adequate skill that meet the employment requirements across the various sectors of the national economy.
- To meet the challenges, Bihar is now ready for special preparedness and massive deployment of resources .As you know that though Bihar is the huge supplier of human resources in the country. The facilities for imparting training are quite inadequate in view of its population

Stretegy

- A holistic and balanced expansion approach would be adopted to-open New ITIs to target un - covered area. Thrust would be on consolidating and improving the capacity and quality of the existing institutions. New institutions would be set up to bridge the imbalances and disparities across state and to address special economic, social and technological needs of the state as well as country.
- Traditional education would be supplemented with skill - based studies.

- Training of trainers to create new knowledge and improve teaching standards. Refresher courses for Trainers are also necessary. Initiatives to improve the quality and availability of Instructors in training institutions need to be launched in a mission mode
- Focus of modular courses and short term courses: With fast changing skills in the labour market, focus would be on short, relevant and effective courses that would get candidates into the workplace

- For skills development, State has taken a dominant role in terms of investment and being a facilitator.
- Skill development centres at village and block level will be promoted to provide skill development opportunity as well as to act as one-stop kiosks with information on the local labour market/employment, vocational learning opportunities and support schemes.
- Panchayats, municipalities and other local bodies will be involved in skill development and employment generation at the local level .

- In order to promote skills and employability of women, the sectors which employ a large number of women will be identified. These may include construction, home-based traditional crafts or piece rate work, financial, media and health service as well as agricultural sectors.
- Village- or block-based skill development centres will be set up to serve the needs of local communities .

Vocational Training Scenario in Bihar

Craftsman
Training
Programme

MES

COE

PPP

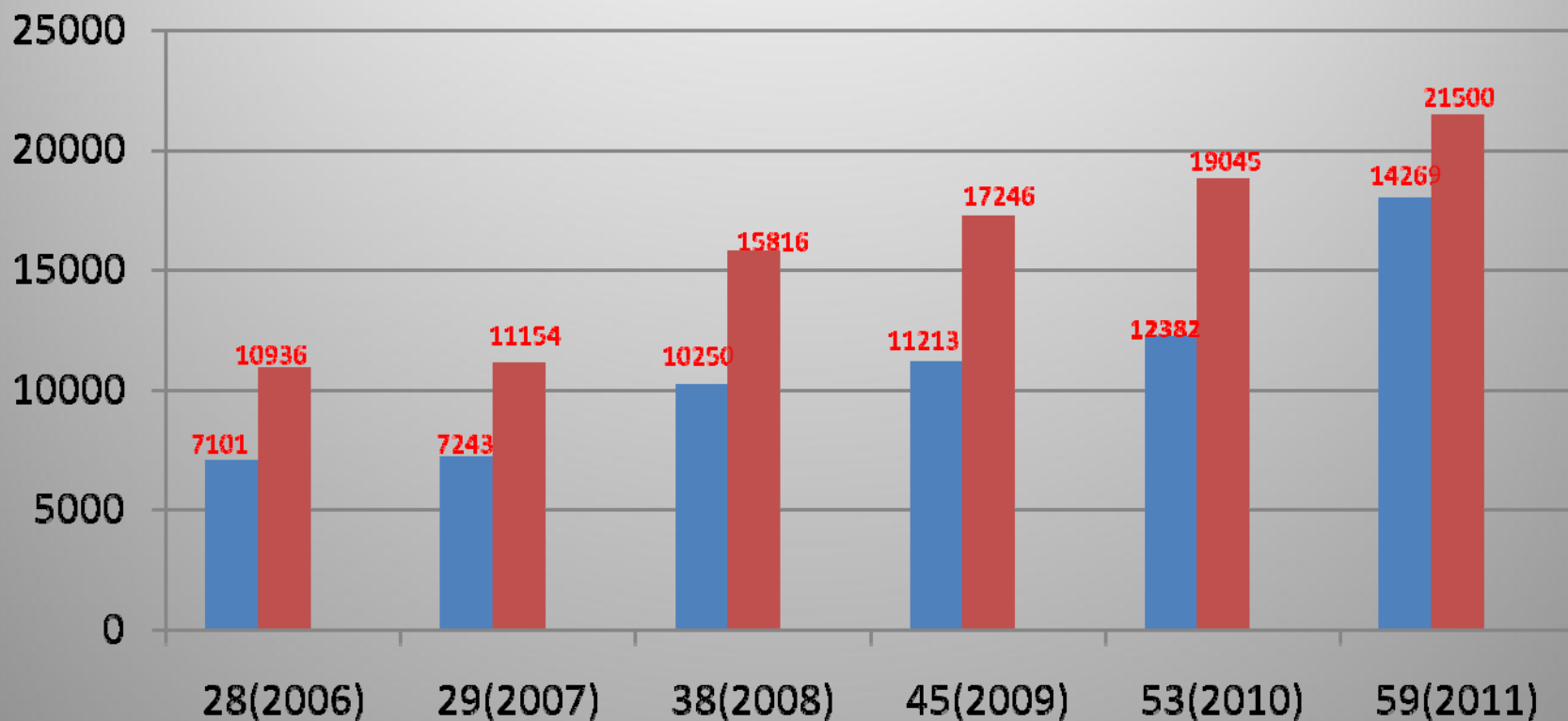
- 59 ITIs (Including Women ITIs)
- 12 women ITIs
- 455 ITCs

- 23 ITIs
- 84 Private sectors

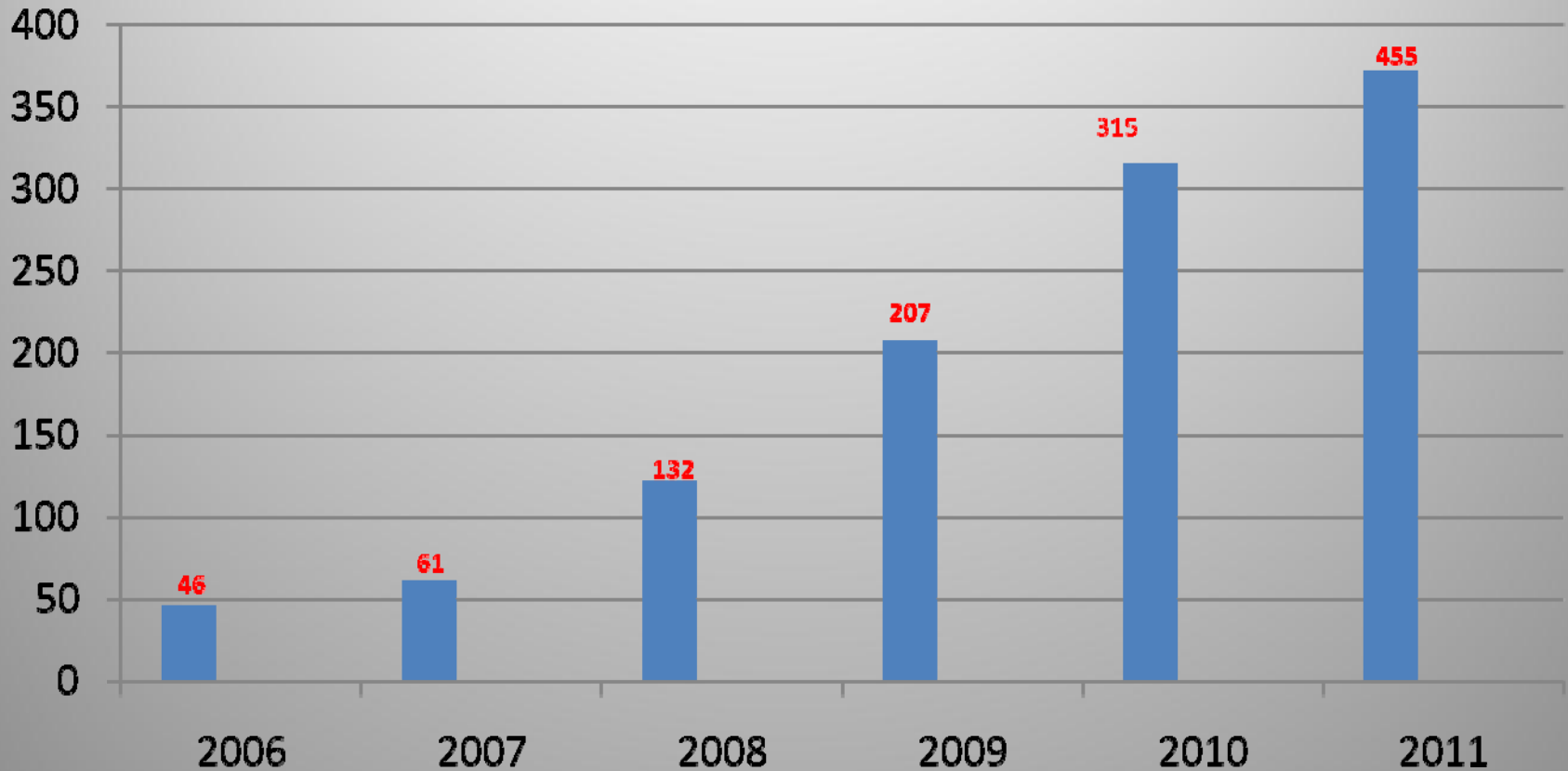
- ITI Dighaghat
- ITI Nawada
- ITI Bhagalpur
- ITI Katihar
- ITI Motihari
- ITI Darbhanga
- ITI Gaya
- ITI Muzafferpur
- ITI Sitamarhi
- ITI Fobesganj

- ITI Hajipur
- ITI Begusarai
- ITI Dehri on sone
- ITI Munger
- WITI Muzafferpur
- ITI Buxar
- ITI Marhorah
- WITI Dighaghat Patna
- ITI Hathua
- ITI Betia
- ITI Supaul
- ITI Ghoghardiha

Presently Bihar has 59 ITIs including 12 women ITIs



Private ITCs



Technical & Professional Training Facilities

| | | |
|---|-----------------|---------|
| • No. of Polytechnic | Government | Private |
| 18 | 13 | 05 |
| • Community Polytechnic | 13 (under MHRD) | |
| • No. Engineering college | | |
| 13 | 06 | 07 |
| • No. of IIT | 01 | --- |
| • NIT | 01 | --- |
| • Handicapped Rehabilitation Training Institute | -01 | |
| • Women Industrial training School | -11 | |
| • Birla Institute of Technology Patna | | |

- Chankya law University, Patna
- Chandragupta Institute of Management
- So many Inter-colleges are imparting vocational education .
- L N Mishra Institute of Management & Social Changes, Patna.
- State Universities are conducting professional courses (MBA/BBA/BCA/MCA)
- Government has sanctioned four new Engineering colleges and ten new Polytechnics .

Special training scheme for rural youth

- Some need based training programme, will be started to train rural youth in those skills which may assist them in getting engaged in self employment. Such skills may be repair and maintenance of agriculture implements and hand pumps, plumbing, electrification works, TV and mobile repairs etc. This will particularly to help in employment generation in rural areas.
- Trades have been identified and training will be started very soon ,

NEW INITIATIVES

- To track the progress of human development , a Manav Vikash mission has been constituted in the chairmanship of Ho'ble Chief Minister of Bihar .
- Bihar Board of Open Schooling and Examination (BBOSE), as an autonomous Organization of Human Resource Development Department, Govt. of Bihar has been setup with the mandate to “Reach the Unreached” in terms of Education & Skill, in Bihar through Open & Distance learning mode .
- Bihar knowledge centre has been established which will be a key interface between students & The industry thereby creating job opportunities for talent of Bihar .

Skill mapping

- Government has conducted a study by hiring INDIAN INSTITUTE OF PUBLIC ADMINISTRATION NEW DELHI, for demand mapping of various skill sets in domestic, national and international markets.
- IIPA has submitted the final report. Government has hired A.N Sinha social study Institute for preparation of work plan and Bihar skill development policy .
- NSDC & BBOSE has also conducted a skill mapping through Tholons in Nine districts of Bihar i.e Madhubani , Munger , Nalanda Muzaffarpur, Nawada, Patna, Saharsa, Rohtash and Purnea .
- Tholons has submitted the report .That will be considered in preparation of work plan and Skill Development policy .

Plan of Action

- Creating and strengthening training facilities in Government and Private Sector including under PPP mode capable of conducting long term courses in market driven trades for minimum of 1,00,000 Youth every Year .
- Creating and strengthening training facilities in Government and Private Sector including under PPP mode capable of conducting Short term Courses in market driven trades for minimum of 5,00,000 Youth every Year.
- Training 20,000 women every Year in long Term market driven trades and 1,00,000 every Year in short term courses

- Training 10,000 Youth of minority community every Year in long Term market driven trades and 50,000 every Year in short term courses.
- Training 10,000 Youth of SC/ST category every Year in long Term market driven trades and 50,000 every Year in short term courses.
- Providing infrastructure including land, building, machines etc. to all Industrial Training Institutes; modernizing machines in line with industry use in the Industrial Training Institutes.
- Retraining of workers to upgrade their existing Skills .

- Building Capacity of the instructors working in Government and Private *ITIs* to upgrade their teaching skills and capacity.
- Modernizing all Government Industrial Training Institutes to cater to the needs of market; by computer training, English education and introducing more market driven courses.
- At least one region specific training centres like Madhubani Paintings , Bamboo work and traditional skills .
- At least one ITI in each subdivision and one WITI in each districts.
- Skill Development Centre in every Panchayat of the State

- Encouraging Private sector to establish 500 new Industrial Training Centers in the State preferably in uncovered areas.
- Strengthening Bihar Skill development Mission and develop state skill development Policy and work plan and ensure that 20 Lakh youth are made employable per year through skill development and professional courses

THANK YOU

BIHAR SKILL DEVELOPMENT MISSION