

5th REGIONAL CONFERENCE

ON

SKILL DEVELOPMENT

DATE: 30th APRIL 2012



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PRESENTATION

DEPARTMENT OF TRAINING & TECHNICAL EDUCATION

GOVT. OF UTTARAKHAND

INITIATIVES FOR STRENGTHENING INCLUSIVE GROWTH OF SKILL DEVELOPMENT ACTIVITIES

- Full time mission Directorate established at Vocational Examination Board, Dehradun. Director Training nominated as nodal officer.
- State Skill Development Mission Constituted under the chairmanship of Chief Secretary with VC, Technical University & Principal Secretary/Secretaries of various Depts. & Chairman, Industries Association as members.

Skill Development in various Departments

- Engineering, Polytechnics, ITIs
- Open University
- Tourism
- Higher Education
- Industry
- Social Welfare
- IT
- Rural Development

INITIATIVES IN ITIs

- 43 ITIs in PPP mode being run with reputed industry partners. Functional & Governance Autonomy provided to these 43 ITIs.
- 10 ITIs being strengthened in terms of infrastructure, upgradation of capabilities/skills of instructors by way of training in Centrally Funded Institutions etc. through World Bank Assisted Vocational Training Improvement Project.
- Obsolete trades closed. Demand Driven trades introduced in 106 ITIs.

ITIs INITIATIVES CONTD...

- Instructor Training Wing being established at GITI, Haridwar with the assistance of World Bank for training of ITI instructors.
- Admissions in ITIs streamlined. Admission through State level Entrance Examination followed by counseling at district level.
- Multi modular scheme in 4 high growth sectors (Automobile, Plant Processing & Maintenance, Production & Manufacturing & Electrical) introduced in 4 ITIs under *CoE* to produce multi skilled workers thereby providing greater employment opportunities.

ITIs INITIATIVES CONTD...

- For greater employability Training Council & Placement Cell (TCPC) established in 10 ITIs with dedicated infrastructure for continuous interaction with the prospective employers/industries.

INITIATIVES IN POLYTECHNICS

- Institute of Research Development & Training established in Dehradun for Training of Polytechnics teachers and curriculum development as per industry demand.

POLYTECHNICS INITIATIVES CONTD...

- To substantially improve labour mobility & employment outcomes special emphasis laid on improving the communication skills of students in 37 govt. polytechnics through latest software techniques. The same model replicated in 3 ITIs on pilot basis.
- Strengthening & Upgradation of 19 Govt. Polytechnics through Upgradation Scheme of Gol.
- Training & Placement Cell established in 38 Govt./Aided Polytechnics, Which has resulted in 75% campus placement.

POLYTECHNICS INITIATIVES CONTD...

- Community Development Scheme is being implemented in 15 Govt. Polytechnics. NGOs with expertise have been involved to impart training to the youths in areas which are relevant to the community, so that employment within the community is generated.
- 4064 beneficiaries in 20 areas trained through this scheme in financial year 2011-12.

VOCATIONAL INITIATIVES BY UTTARAKHAND OPEN UNIVERSITY

- “Certificate & Advance Certificate course in Technical Excellence” for students dropping from formal education after Class X and XII.
 - Support from TATA Motors, Ashok Leyland & Maruti.
 - 800 students have been trained and employment provided.
- Skill Centric Programs in Hospitality and Tourism, Beauty & Health Care, Auto Assembly, Tailoring & Fashion Designing.(about 200 in a year)

SKILL DEVELOPMENT INITIATIVES BY OTHER DEPARTMENTS



TOURISM DEPARTMENT

S. N.	Name of Courses	No. of Persons Trained in the FY			Total
		2009-10	2010-11	2011-12	
1.	8 Weeks training program for Regional Cooks under Hunar Se Rozgar Program	19	75	121	215
2.	6 Weeks training program for Waiter-Cum Houseman under Hunar Se Rozgar Program	22	60	145	227
3.	6 days orientation program for Cooks under Skill Certification Program	27	162	159	348
4.	6 days orientation program for Waiters under Skill Certification Program	25	152	172	349
	Total	93	449	597	1139

- Various courses of Adventure Tourism like Adv Foundation/Paragliding/Wall Climbing/ Ice Skating/ River Rafting etc. conducted at district level. Total 2223 persons trained till 2011-12.

IT DEPARTMENT

- Project Shikhar (Computer Education Programme) is running in colleges in collaboration with APTECH (about 3000 enrolment per year)
- 09 CISCO Academies established to impart training in computer networking.
- 7700 government employees successfully trained through Operation “Saksham”. 6 day 40 hr computer training programme in basics, office tools, e-mail & internet skills.
- 8899 computers provided in 1709 schools/DIETS under AAROHI scheme.

IT DEPARTMENT Contd.....

- Shiksha Program conducted in association with Microsoft for imparting Computer training to school teachers.
 - Total 1000 Master Trainers and 20000 participant trainers benefited under Shiksha Program.
- 54 Computer Academy & Learning Centres (CALC) established for need based quality & economical training in IT (HILTRON)

RURAL DEVELOPMENT DEPARTMENT

S. No.	Name of Program	Target	Trained	Employed after training
1.	Computer Training & Assured Employment Program under SGSY	4000	4147	3081
2.	Skill Development Program for Dehradun under SGSY	2000	2000	1526
3.	Chief Minister Shilp Vikas Yojana	1500	372	-
	Total	7500	6519	4607

- Min. 5% of total allocation for Skill Development under Border Area Development Program allocated as per directives of Ministry of Home, Gol.

HANDLOOM & HANDICRAFT SECTOR

- DC (Handlooms) scheme on cluster development and group approach provides for skill upgradation in handloom sector (800 to 1000 trainees)
- Uttarakhand Handloom & Handicraft Development Council(UHHDC) organises skill upgradation and training through Master Craftsmen.
- UHHDC has started craft design centre project with NID, Ahmedabad, which initially focuses on souvenir development through local craftsmen.

ISSUES

- Survey on skill gap not yet done –neither by govt nor by industry
- Private sector unwilling to help in skill enhancement
- Different guidelines in different departments; Lack of coordination; No clear standards for trainings
- Skill of NGOs needs to be enhanced
- Multitude of training programs
- Linkage between employment and training not well established
- Lack of standardization and evaluation of trainings

ACTION PLAN FOR ENHANCEMENT OF SKILL DEVELOPMENT IN THE STATE

Sr. No.	Activity	Time line
1	Collection of data from various depts. so as to have complete picture of all skill development programs in State.	31-08-2012
2	Uploading of data indicated at Sr. No. 1 on State Website for prospective employers.	15-09-2012
3	To make a comprehensive strategy for skill development.	31-12-2012
4	To disaggregate the strategy in terms of targets–skill-wise & beneficiary wise.	31-03-2013
5	To allocate the activities of the strategy formulated among various depts.	30-04-2013

Sr. No.	Activity	Time line
6	To monitor the progress of targets given and also to evaluate the performance of various schemes.	Every Month
7	Identification of short term courses by relevant depts.	Ongoing Activity
8	Finalization & commencement of course module/structure for above STC.	Ongoing Activity
9	Recruitment process to fill all vacant faculty positions in polytechnics & engg. colleges.	Ongoing Activity
10	Identification of training programs/agencies/ institutions for training of faculty of polytechnics & engg. colleges.	On regular basis. Monitoring to be done monthly



Thank You