

**Planning Commission  
(LEM Division)**

**Subject: Minutes of the Seventh Meeting of the National Skill Development Coordination Board (NSDCB) held on 13th June, 2011 at 11.00 A.M. in Room No. 122, Yojana Bhavan, Planning Commission.**

The Seventh Meeting of the National Skill Development Coordination Board (NSDCB) Chaired by Deputy Chairman, Planning Commission and Co-Chaired by Adviser to Prime Minister on Prime Minister's National Council on Skill Development was held on 13<sup>th</sup> June, 2011 at 11.00 A.M. in Room No. 122, Yojana Bhavan, New Delhi.

The list of participants is annexed.

2. Member Secretary, Planning Commission welcoming the participants stated that Secretaries of Central Ministries, who were present in the Meeting of the Prime Minister's National Council on Skill Development held on 21<sup>st</sup> May 2011, would highlight the road map for skill development for their respective Ministries/Departments. Thereafter, other Central Ministries/Departments and State Governments would also present their view points on important areas which would enable us to achieve skill development objective both in terms of scale and quality.

**Agenda 1 & 2 – Opening Remarks by Chairman and Co-Chairman, NSDCB**

3. Deputy Chairman, Planning Commission and Chairman, NSDCB extended warm welcome to all the participants and invited Shri Ramadorai, Co-Chairman of NSDCB and Adviser to the Prime Minister's National Council on Skill Development to make a presentation.

4. The Co-Chairman highlighted the broad contours of a cohesive framework for evolving a Skill Eco system which would help achieve the target of 500 million skilled persons by 2022. He mainly focused on four important issues namely, (i) leveraging for scaling up of skill development efforts (ii) effective implementation of various initiatives, (iii) real time assessment and monitoring of those initiatives, (iv) taking technology advantages. He emphasised on the need to scale up skill training by making "employability" as the central concern.

5. He indicated that our Skill Development effort needs to focus on highly populous States like Uttar Pradesh, Bihar, Madhya Pradesh, Orissa, West Bengal, Assam and Rajasthan as well as key sectors namely, construction, health care, hotels and hospitality, tourism, manufacturing, allied sectors of agriculture (Dairy, Animal Husbandry, Horticulture, Food/Agro Processing and Improved Agricultural methods). He referred to the various meetings he had with the Central Ministries and State Governments. He proposed that the 12<sup>th</sup> Five Year Plan should reflect these ideas and help in creating an enabling environment for these plans to be implemented. The 12<sup>th</sup> Five Year Plan should have a specific section dedicated to Skill Development so that the National Development Council can mandate the operationalization of the Skill

Development agenda over the next few years. He also proposed that the next NSDCB meeting may be fixed on September 9, 2011 if nobody has any objection. It was agreed to.

### **Agenda 3 & 5 – Presentations by Central Ministries / Departments**

6. Joint Secretary and Director General of Employment and Training, MoLE gave details of the various new and proposed training schemes. He informed that the proposal to start 1,500 new ITIs and 5,000 Skill Development Centres is awaiting the approval of Planning Commission. In the context of the Apprenticeship Training, he observed that changing the framework of the Act for emphasising employability rather than employment could be done. In the context of amending Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) to introduce a skill training component, it was pointed out that this would lead to better leveraging of resources available under MGNREGA.

7. In the context of the proposed changes in the Act to provide skill training to MGNREGA workers, representative of Ministry of Rural Development pointed out that without changing the MGNREGA, the same objectives could be achieved by the other schemes of the Ministry of Rural Development. Member Secretary, pointed out that MGNREGA in its present form provides incentives to workers to remain unskilled. So introducing a component on skill training would enable workers to have better control over their livelihoods.

8. Secretary, Department of Information Technology informed that the Department aims to train 10 million persons by 2022 through various interventions. One of the major initiatives of Department is to provide mass IT literacy and IT related vocational courses. The Department has prepared a Report on the design and operational modalities for the implementation. The Department made a presentation to the Member Secretary, Planning Commission in the first week of June.

9. Representative of the Ministry of Housing and Urban Poverty Alleviation provided details of the Swarn Jayanti Shahri Swarojgar Yojana which has a significant skill component. Deputy Chairman enquired as to why the various States should make use of this scheme rather than the MES of Ministry of Labour and Employment which has a well defined architecture. He opined that this applies to different skill development schemes being implemented by various Ministries and that there is need for better convergence.

10. Representative of the DEA informed about the recently held NSDF meeting and the up scaling of the activities of the NSDC in near future keeping in view the overall target of training 500 million persons by 2022. The need of the hour is to have a very strong technology based tracking and monitoring system so that NSDC's brand value should improve further.

11. Representative of the Ministry of Women and Child Development mentioned that about half the beneficiaries under National Rural Employment Guarantee Scheme are women. He also pointed out that the demand for skilled nurses and paramedical is growing significantly.

12. Representative of the Department of Heavy Industries indicated that the Department does not have any scheme on skill development. However, it is involved with Auto Development Councils.

13. Secretary, Department of Higher Education, Ministry of Human Resource Development informed that the work on the Cabinet note on Vocationalisation of Secondary Education is at advanced stage. Deputy Chairman, Planning Commission and Chairman NSDCB, desired to know the status and if the same has been sent for comments. Member Secretary desired that Ministry of HRD may give a presentation on the contents as well as possible benefits of the vocationalisation proposal to NSDCB which was agreed to. She also mentioned that detailed design of National Vocational Education Qualifications Framework is being worked out and the details will be presented to the Planning Commission. A Core Group for implementation of NVEQF has been set up with representation of the States and the next meeting of the Core Group is scheduled to be held in Chandigarh. A Pilot project on NVEQF will be launched in Haryana soon.

14. It was further desired that a note be sent by MoLE regarding the experience with the Modular Employable Skills scheme and focussing on issues relating to number of trainees (along with gender-wise break up), special considerations, number of courses, etc.

15. Development Commissioner, Small Scale Industries, MSME stated that the Ministry of Micro, Small and Medium Enterprises is organising various courses of short term and long term nature through its network of institutions including the Central Tool Rooms which have been set up in 9 States. During the 12<sup>th</sup> Five Year Plan each State should have at least one tool room. Deputy Chairman, Planning Commission felt that MoMSME may apprise various stakeholders giving details of the skill development schemes including the contribution of the Central Tool Rooms and the training delivery model that they are following. He also expressed desire to visit one of the Tool Rooms after proper briefing by the MSME.

16. DCH, Planning Commission enquired about the status of the 3 year Licentiate scheme which has actually not taken off. Ministry of Health and Family Welfare is required to prepare a detailed note in this regard and send it to him as well as Adviser to the Prime Minister.

17. Secretary, Ministry of Tourism informed that they are discussing with MoHRD regarding new courses and initiatives to restructure the vocational courses at Class XII. He further informed that the Ministry is planning to set up 26 schools in the area of hotel management in four States on pilot basis. At present, the Ministry has 85 institutions for skill training and many of these are funded by the Ministry of Tourism. Member Secretary desired that a presentation may be made to Planning Commission.

18. As desired by Deputy Chairman, Joint Secretary and Director General, of Employment & Training informed that the Cabinet Note on the Amendments to the Apprenticeship Act, 1961 will be sent to the Cabinet soon after incorporating the comments of various stakeholders. Deputy

Chairman desired that the latest version of the Note be sent to the Planning Commission for examination.

#### **Agenda 4 – Presentations by NSDC**

19. A presentation was made by NSDC to indicate the activities and plan of action by 2012. CEO of NSDC pointed out that: (i) there is a need to ensure convergence of multiple PPP Models being tried in various sectors, which should lead to a more sustainable PPP model, and (ii) Grants based skill training being implemented by various Ministries/States should be replaced with scholarship based interventions.

#### **Agenda 6 – Presentation by State Governments**

20. Secretary (Labour and Employment), Government of **Andhra Pradesh** pointed out that six universities with combined capacity of about 30,000 students provide training to under graduates through NASSCOM. The students also get placement assistance for getting jobs in the IT sector. Skill training required for overseas employment is also being focussed in the State. Representative of NASSCOM indicated that the Andhra Pradesh model is a cascade model under which 120 hours training is given in 20 weeks. 2500 students are being trained per university. On a query from the Co-Chair, the representative of NASSCOM clarified that soft skills are also covered in the training. There is a pilot scheme for training women in the apparel industry.

21. Representative of **Karnataka** indicated that the State has identified 42 sectors for skill development, of which 23 sectors have been covered till now. More than 2.50 lakh persons have been provided placement assistance. Women constitute 30 percent of total placements. The State Government is also planning to set up 1,000 Industries Schools to train students with minimum qualification of 8<sup>th</sup> Class pass to matriculation pass.

22. Representative of **West Bengal** Government informed that the State has 503 training Centres with 44 streams at +2 level. Every year 30,000 to 40,000 students enrol in vocational stream. The placement rate is about 80 percent. The MoHRD should start the pilot project for implementation of NVEQF in West Bengal. Member Secretary pointed out that a letter from Chief Minister, West Bengal could be helpful in this regard.

23. Representative of **Nagaland** informed that educated unemployment is primarily due to lack of industries in the State. However, there is a huge potential for entertainment and music industry. They have taken up this issue with Ministry of Information and Broadcasting. Member Secretary asked the State Government to send a note for the further discussion and exploring the potential of entrainment and music industry in the State.

24. Representative of Government of **Maharashtra** informed that State Skill Development Mission has already been set up with due representation from NGOs and industry. The State has also commissioned a manpower mapping exercise for identifying the skill gaps in the State. About 4 lakh students pass out every year at Class XII. Around 60 Government ITIs have been adopted by industries to give training to these students.

25. Representative of Government of **Bihar** informed that the SSDM has been created and skill mapping exercise is also being done through Indian Institute of Public Administration (IIPA), New Delhi. The State Government is planning to have three year road map based on the skill mapping study for addressing various skill gaps. The State Government has collaborated with Indira Gandhi National Open University (IGNOU) for creating 400 Skill Development Centres in the State. It also plans to have 15 IT training centres which will impart basic IT related skills. The State Government also recently created Bihar Knowledge Centre in Patna based on the Andhra Pradesh model.

26. Representative of Government of **Rajasthan** informed that major initiatives in the State on skill development include (i) Rajasthan Mission on Skill and Livelihoods (RMoL), (ii) Rajasthan Knowledge Corporation Ltd (RKCL), (iii) a Society namely RAJKAUSHAL, and (iv) Construction Academy. An Institute of Animation Academy has been established at Jaipur under the banner of RAJKAUSHAL with collaboration of leading animation company DQEL as knowledge partner. The State Government runs 192 short term courses in 92 sectors for the 16-35 years age group population through 71 organizations. According to a survey of pass out candidates who were trained under RMoL, 30 percent of them are self employed, 36 percent are wage employed, 17 percent went for higher education and rest are unemployed.

#### **Agenda 7 – Rotation of States as Members of NSDCB**

27. Pr. Adviser (LEM) stated that the NSDCB has to take a decision on the rotation of States' representation in the NSDCB. At present four states are represented namely, Assam, Bihar, Orissa and Maharashtra. He proposed that four other States, namely, Andhra Pradesh, Karnataka, West Bengal and Rajasthan may be represented in NSDCB for a period of next 2 years. This was agreed to. It was further decided that Nagaland be invited as Special Invitee in the Board meetings, which would give representation to North East.

28. The major actionable points of the meeting are as under:

- (i) Eighth meeting of the NSDCB to be held on 9<sup>th</sup> September, 2011

**(Action : LEM Division)**

- (ii) A presentation to be made on the new scheme of Vocationalisation of Secondary Education to NSDCB.

**(Action : Ministry of HRD)**

- (iii) A pilot project on NVQF to be launched by Department of Higher Education.

**(Action : Ministry of HRD)**

- (iv) MoLE to send a note on Experience of MES Programme.

**(Action : Ministry of Labour & Employment)**

- (v) MSME to make a presentation to various stakeholders about Skill Development Schemes implemented by Ministry including Contribution of Central Tool Rooms and Training Delivery Model. Ministry to organise a visit of Central Tool Room for DCH.

**(Action : MSME, DCSSI)**

- (vi) Ministry of Health & Family Welfare to submit a detailed note on status three year Licentiate Scheme to DCH, Planning Commission and Adviser to the Prime Minister on PM's NSDC

**(Action : Ministry of Health & Family Welfare)**

- (vii) Ministry of Tourism to make a presentation to Planning Commission on various Skill Development Initiatives undertaken by them.

**(Action : Ministry of Tourism)**

- (viii) MoLE to make available latest Cabinet Note on Amendments to the Apprenticeship Act, 1961 to the Planning Commission for examination.

**(Action : Ministry of Labour & Employment)**

- (ix) Government of Nagaland to submit a detailed note on Potential of Entertainment & Music Industry in the State for discussion.

**(Action : Government of Nagaland)**

The meeting ended with a vote of thanks to the chair.

**Annex**

## List of Participants

### **Planning Commission**

1. Shri Montek Singh Ahluwalia, Deputy Chairman and Chairman, NSDCB
2. Shri S. Ramadorai, Adviser to PM on PM's Council on Skill Development and Co-Chair of NSDCB
3. Smt Sudha Pillai, Member Secretary
4. Dr. Narendra Jadhav, Member (LEM)
5. Dr. Ashok Sahu, Pr. Adviser (LEM)
6. Smt Sunita Sanghi, Adviser (LEM)
7. Shri Munish Kumar, Director (LEM)
8. Shri B. Chandrasekaran, Young Professional (LEM)
9. Dr. J.S. Tomar, Research Officer (LEM)

### **Central Ministries**

1. Shri D.K. Sikri, Secretary, Ministry of Highways and Road Transports
2. Shri R.H. Khwaja, Secretary, Ministry of Tourism
3. Shri R. Chandrashekhar, Secretary, Department of Information Technology
4. Smt Vibha Puri Das, Secretary, Department of Higher Education, Ministry of Human Resource Development
5. Dr. Shyam Agarwal, Additional Secretary and Development Commissioner, Ministry of Small, Micro, and Medium Enterprises
6. Shri N. Ravi Shanker, Additional Secretary, Department of Information Technology
7. Shri N.K. Sinha, Additional Secretary Department of Higher Education, Ministry of Human Resource Development
8. Shri Sharda Prasad, Director General of Employment and Training/Joint Secretary, Ministry of Labour and Employment
9. Shri Rajesh Khullar, Joint Secretary, Department of Economic Affairs, Ministry of Finance
10. Shri Arun K R Singh, Joint Secretary, Department of Public Enterprises
11. Shri Shashank Goel, Joint Secretary, Department of Heavy Industry
12. Shri R.K Khullar, Joint Secretary, Department of Economic Affairs, Ministry of Finance
13. Smt. Radha Chandar, Joint Secretary, Ministry of Human Resource Development
14. Shri T Vijay Kumar, Joint Secretary, Ministry of Rural Development
15. Shri Samarendra Sahu, Additional Development Commissioner, Ministry of Small, Micro, and Medium Enterprises
16. Shri Sushil Lakra, Industrial Adviser, Department of Heavy Industry
17. Shri N. Mohan Das, Director (Technical) Department of Higher Education, Ministry of Human Resource Development
18. Dr Alka Bhargava, Director, Department of School Education and Literacy, Ministry of Human Resource Development
19. Shri Shiv Kumar Gandotra, Deputy Secretary, Ministry of Housing and Urban Poverty Alleviation
20. Dr P.K. Nayak, Deputy Commissioner (Training), Ministry of Health and Family Welfare
21. Shri Mukul Chatterjee, Director, Department Youth Affairs
22. Shri Chandrashekhar, Director, Department Youth Affairs

## **State Governments**

1. Shri Sanjay Kumar, Pr. Secretary, Higher and Technical Education, Government of Maharashtra
2. Shri Aemtewshi, Additional Chief Secretary, Government of Assam
3. Shri Manoj Agarwal, Secretary, Government of West Bengal
4. Shri G.N Naryana Swamy, Secretary, Department of Labour, Government of Karnataka
5. Shri Srinivasulu, Labour Secretary, Government of Andhra Pradesh
6. Shri Alok Chaturvedi, Resident Commissioner, Government of Bihar
7. Shri A.K Sacheti, Project Adviser, Rajasthan Mission of Livelihood (RMoL) Government of Rajasthan
8. Shri Ravi S. Prasad, Commissioner and Secretary, Department of Labour and Employment, Government of Assam
9. Shri D.B Gupata, Government of Rajasthan
10. Shri N. Manjunatha Prasad, Commissioner, Department of Employment and Training, Government of Karnataka
11. Dr Vishnukant S. Chatpalli, Executive Director, Karnataka Vocational Training & Skill Development Corporation, Government of Karnataka

## **Subject Experts**

1. Shri Manish Sabharwal, Chairman, Teamlease, Bangalore
2. Prof. K.K. Aggarwal, Ex.V.C, IP University, New Delhi

## **National Skill Development Corporation**

1. Shri Dilip Chenoy, MD & CEO

## **Institute of Applied Manpower Research (IAMR)**

1. Dr Santosh Mehrotra, Director General

## **NASSCOM**

1. Dr Sandhya Chintala, Senior Director

## **Others**

1. Smt Anita Rajan, General Manager, TCS
2. Ms Vaishali Srivastava, CII