

**Planning Commission
(LEM Division)**

Subject: Minutes of the Meeting of National Skill Development Coordination Board (NSDCB) held on April 5, 2010 at 11 AM in Room No 122, Yojana Bhawan, Planning Commission.

List of Participants is Annexed.

The Fourth meeting of The National Skill Development Coordination Board (NSDCB) was held under the Chairmanship of Deputy Chairman, Planning Commission to discuss the following agenda items

Agenda Item 1: Report of the Task Force (chaired by Member (Dr NJ) set up to examine the recommendations of the Report on Remodelling of India's Apprenticeship Regime.

Secretary (Ministry of Labour & Employment) informed that a draft Cabinet note has been prepared based on the recommendations of Task Force and circulated to the concerned Ministries/Departments for their comments. As soon as these comments are available, the Note will be placed before the Union Cabinet for decision. Chairman placed on record his appreciation for the work done by the Sub Committee (Chair: Shri Manish Sabharwal) and by the Task Force (Chair: Dr Narendra Jadhav)

Agenda Item 2: Status of the setting up of State Skill Development Missions (22 States and 2 UT's have already set up SSDM or an equivalent institution).

Chairman desired that while discussing the Annual Plan proposals with the various States, in the meeting of Chief Minister with Deputy Chairman, States/UT's concerned may be requested to expedite the setting up of the SSDMs. **It was decided that letters may be sent from Deputy Chairman to the CM's of those States/UTs, who have not set up the State Skill Development Mission, as yet.**

Agenda Item 3: A Paper on strategy for increasing the training capacity of Health and Family Welfare sector.

Item was not be taken up as Dr N. Trehan, Chairman Medanta Medicity, could not make up in the meeting.

Agenda Item 4: Report of the Sub Committee on "Evolving the vision on the status of vocational education and vocational training".

Dr Krishna Kumar Chairman of the Sub Committee deliberated on the recommendations of the Sub Committee. He raised the following issues:

- While the National Policy on Education (1986) aimed to enroll at least 25 per cent students under vocational education courses at higher secondary level in reality, only 5-percent of students have enrolled in such courses. Therefore, the scheme of vocational education needs an urgent review.
- Outdated courses in both ITIs and Higher Secondary Schools reduce the effectiveness of the courses. There is a need to continuously revise them as per requirements of the market.
- The Coordination between MOLE and HRD as well as 15 other Ministries needs to be improved. NCVT may play a significant role in this context.
- Though the German Dual system is not feasible at an all India level at the present stage of development, it is nevertheless a good system to engage all the stakeholders to debate, policy making process etc. The model should be tried in few selected areas/pockets on pilot project basis and possibility of its replication elsewhere studied.
- National Open School may be given more funds for vocational education and they should involve higher level institutions like National Institute of Design, IIMs for finalizing the course curriculum etc.
- The new initiatives under skill development need to emphasize the vast potential available in the unorganized sector.
- There is a possibility to link with the schemes like NREGA, SSA, KGBV and Skill Development in villages by establishing Skill Leadership at District level.

While appreciating the work done by the Committee, the Chairman desired that a Task Force be set up under the Chairmanship of Member (NJ) and, Secretaries of Ministries of Human Resource Development, Labour and Employment, Rural Development, Housing & Urban Poverty Alleviation and Textiles. The Task Force should submit its report in 6 weeks.

Agenda Item 5: The Draft Report of the Sub Committee on "Establishing institutional mechanism for providing access to information of skill inventory and skill maps on real time basis".

Secretary (Ministry of Labour & Employment) informed that the report has been circulated to members and after their comments are received, the report will be finalised.

Agenda Item 6: Draft Report of the Sub-Committee on "Re orientation of the curriculum for skill development on continuous basis".

The representative from Ministry of Human Resources Development indicated that the Ministry is finalising the draft report and it would be submitted within 15 days to the Planning Commission.

Agenda Item 7: Status of the training targets for the Central Ministries as indicated in the National Policy on Skill Development.

While going through the targets set for different Ministries/Departments to be achieved by 2022, Chairman observed that these figures should be more realistic and focused. He desired that a Study Group be established, led by Member (NJ) comprising Secretaries of Labour & Employment, Textiles, Planning Commission and others which would revisit the overall target (especially in clarifying its analytical basis) and sectoral targets.

Agenda Item 8: Proposals received by LEM Division on Skill Development:

(a) Proposal by National Productivity Council on Skill Gap Assessment and skill development for Tourism, Chemical & Fertilizer and Food Processing sectors in India (cost of study: Rs 65.91 lakhs for three sectors, Rs 48.91 lakhs for any of the two sectors).

At the outset, Deputy Chairman mentioned that NSDCB is not a funding body and any funding proposals should be sent either to the Ministry concerned or to the National Skill Development Corporation. While reacting to the proposal on the Skill Gap analysis, Secretary (PC) mentioned that ICRA has already done such a study for NSDC across 21 sectors and the efforts should not be duplicated.

(b) Submission of Project document on 'inclusive growth through PPP based skill development strategy for the backward districts" by International Management Institute (IMI) (cost of project is Rs 2.74 crore).

After a brief presentation from Representative of IMI, Secretary (PC) found the study interesting and requested IMI to send the proposal to Socio Economic Research Unit of Planning Commission for consideration of funding.

(c) Proposal from Karnataka Vocational Training & Skill Development Corporation Ltd. regarding grant-in aid of Rs 60 crore.

Representatives from Government of Karnataka made a presentation on Vocational training and role of Skill Development Corporation. The highlights of the presentation include: (i) Internship training in new trades, (ii) Institute for Capacity building of Rural youth (mostly school drop out) in self and wage employment, Entrepreneurship and Nano enterprise development; (iii) Apex Institute for Capacity Building of Domestic Assistance; Old, infant and infirm care; Catering, Food processing, House keeping, Laundering and allied services. (Mostly drop out girls and semiliterate women) and to impart training vigorously along with linkages of Madhyamik Siksha Abhiyan, English, Computer, Soft skills.

(d) Proposal from Higher Education Department, Government of Kerala to train 6 lakh persons through the setting up 2000 SDC's at a cost of Rs 140 crore.

Representatives from Government of Kerala made presentation on training capacity to train 6 lakh persons through the setting up 2000 SDC's at a cost of Rs 140 crore. The emphasis was on the following points:

1. Need for creation of large scale skill development opportunities and infrastructure (a. to meet the demand of skilled work force by the industry and service sector, b. to keep the economy growing, c. to facilitate employability of the rapidly growing work force.
2. Integration of vocational education at the school level (a. to impart basic technical skills to a large number of new entrants to the labour force, b. special reorientation for the *school drop-outs*, c. through professional career counseling, d. widespread use of ICT in skill training).

On the whole, the presentation highlighted: a. to Establish Skill Development Centres In 2000 Existing Institutions, b. training outside normal working hours, c. to meet the target of training 6 Lakh Persons / Year.

In addition to these specific agenda items, it was also decided that CEO of NSDC should be made permanent invitee in all NSDCB meetings.

The meeting ended with vote of thanks to the Chair.

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List of Participants

Planning Commission

1. Dy. Chairman,
2. Member (NJ),
3. Secretary (Planning)
4. Dr.S.P.Seth, Pr.Adviser (LEM)
5. Smt. Naini Jayaseelan, Adviser (LEM)
6. Shri.A Bhattacharya, Sr.Consultant (Edu),
7. Shri.Munish Kumar, Director (LEM)
8. Shri.Anil Sharma, Dy. A (LEM)
9. Shri. B.Chandrasekaran, Consultant (LEM)
10. RO (LEM)

Central Ministries

11. Dr . P.C Chaturvedi, Secretary, MOLE
12. Shri. Sharda Prasad, DGE&T, JS, MOLE
13. Shri.P.K Mohanty, AS (JNNURM), MoHUPA
14. Smt.Anita Kaul, JS, MHRD
15. Shri.N. K Sinha, JS, (DL), MHRD
16. Shri.Visan, JS,MoRD
17. Shri.Govind Mohan, JS, DEA, MoF

State Governments

18. Shri.S.V Ranganath, Chief Secretary, Government of Karnataka
19. Shri.H A K Murthy,DDG, DGM, KVTDC

20. Shri. Kuruntha, Principle Secretary (H.Edu), Government of Kerala
21. Dr. Kuucharia, Director (Tech. Edu), Government of Kerala
22. Shri.M.I.Jamil, Additional RC, Government of Karnataka
23. Shri.S.R Umashankar, Commissioner (E&T), Government of Karnataka
24. Shri. Sanjiv Kumar, Secretary (Planning), Government of Karnataka
25. Shri.Jawaid.A, Resident Commissioner, Karnataka
26. Shri.Alok Chatruvedi, Resident Commissioner, Bihar

Others

27. Dr Krishna Kumar, Former Director NCERT
28. Shri.Harsh Singh, IMI
29. D.G, NPC
30. Shri.S.K Misra, NPC
31. Dr. K.P.S Sunny, NPC
32. Dr. Rajat Sharma, NPC
33. Shri.V.K Soni, NPC
34. Dr. Sandhya Chintala, NASSCOM