

**(b) Sub-Committee on remodelling of apprenticeship training as another mode for on the job training**

No. Q-19019/2/08-LEM/LP  
Government of India  
Planning Commission

Yojana Bhawan, New Delhi  
Dated the 20<sup>th</sup> November, 2008

**OFFICE ORDER**

Subject: - **Constitution of Sub-Committee on remodelling of apprenticeship training as another mode for on the job training.**

In pursuance of the decision taken in first meeting of the National Skill Development Coordination Board, held on 10<sup>th</sup> September, 2008, it has been decided to constitute a sub-committee for examining issues relating to remodelling of apprenticeship training as another mode for on the job training. The sub-committee shall comprise of the following:-

1.	Shri Manish Sabharwal, TeamLease Services (P) Ltd., Bangalore	Chairman
2.	Shri Desraj, DDG, DGET, Ministry of Labour & Employment, Govt. of India, New Delhi.	Member Secretary
3.	Shri J.D, Butange, Director of Vocational Education and Training, Govt. of Maharashtra, Mumbai.	Member
4.	Pr. Secretary (Labour), Govt. of Orissa, Bhubaneswar.	Member
5.	Dr. C.T. Mahajan, Additional Apprenticeship Adviser, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, New Delhi.	Member
6.	Ms. Manju, Dy. Director (Establishment & Manpower Planning), Ministry of Railways, Rail Bhawan, New Delhi.	Member
7.	Executive Director (HRD) or his Representative, Maruti Udyog Limited, New Delhi.	Member
8.	Vice President or his Representative, BOSCH Mico Pvt. Ltd. Bangalore.	Member
9.	Secretary or his Representative, Gujarat PHD Chambers of Commerce, Ahemdabad.	Member
10.	Secretary General or his Representative, ASSOCHAM, New Delhi.	Member

The Chairman of the sub-committee may co-opt any other expert in the field to facilitate deliberations of the sub-committee.

2. Terms of Reference for the sub-committee will be the following.
  - i. Identify issues why employers, especially in the private sector, are averse to taking apprentices.
  - ii. Examine the adaptability of the German Dual Training System to Indian Conditions, and if so, suggest modalities.

- iii. Identify issues why the State Governments do not accord the necessary sanctions for taking apprentices.
- iv. Identify reasons why candidates for apprenticeship are not enthusiastic towards the system.
- v. Identify other issues that have made the system unpopular.
- vi. Suggest ways and means and other safeguards for overcoming the aforesaid problems.
- vii. Suggest amendments to the Apprenticeship law.

3. The admissibility of TA/DA in respect of members representing Central or State Government Ministries/Departments for attending the meetings of the sub-committee shall be governed by the respective service rules applicable in their case and borne by the concerned Ministry/Department to which they belong.

4. The admissibility of TA/DA in respect of non-government members of the sub-committee shall be governed by the provisions of SR 190 (a), as per the entitlement of Grade I officers of the Government. The Expenditure on this account shall be debited to the budget grant of the Planning Commission for 2008-09 under **“MH2203-00.800-18-18.00.11-Domestic Travel Expenses”**.

5. Secretarial assistance to the Coordination Board shall be provided by the Directorate General of Labour & Employment, Ministry of Labour & Employment, Govt. of India, Sharam Shakti Bhawan, New Delhi.

6. Sub-committee shall submit its report to the Govt. within three months from the date of issue of this order.

(S. Mukherjee)

Deputy Secretary to the Govt. of India

To

- i. Chairman & Members of the sub-committee.
- ii. Chief Secretary, Govt. of Orissa, Bhubneswar.
- iii. Secretary, Ministry of Labour & Employment, Govt. of India.
- iv. Secretary, Ministry of HRD, (Department of Higher Education), Govt. of India.
- v. Chairman, Railway Board, Rail Bhawan, New Delhi.
- vi. Chief Secretary, Govt. of Maharashtra, Mumbai.
- vii. AS & FA, Planning Commission.
- viii. DG, DGET, Ministry of Labour & Employment, Govt. of India, Sharam Shakti Bhawan, New Delhi.
- ix. Executive Director (HRD), Maruti Udyog Limited, 11<sup>th</sup> Floor, 25, Jeevan Prakash, Kasturba Gandhi Marg, New Delhi.
- x. Secretary General, ASSOCHAM, 1 Community Centre, Zamurdpur, Kailash Colony, New Delhi-110048 (Fax no. 011-46536481-82).
- xi. Secretary, Gujarat Chamber of Commerce & Industry, Shri Ambica Mills, Gujarat Chamber Bldg, Ashram Road, Post Box No.4045, Ahmedabad, (Fax no:- 079-26587992).
- xii. Vice President, BOSCH Mico Pvt. Limited, Houser Road, Bangalore-30

Copy to:-

- i. PS to Deputy Chairman, Planning Commission
- ii. PS to Member (LEM), Planning Commission
- iii. PPS to Secretary, Planning Commission
- iv. PS to Pr. Adviser (LEM)